

# **Emerging Issues of Modern Human Resource Management**

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Contemporary business environment brings significant developments and new challenges in the field of Human Resource Management. Changing face of the workforce, Globalization, employee empowerment, technological development, political and legal environment and information technology, etc are some of the significant developments that are fast emerging on the horizon of Human Resource Management. These changes pose challenges for human resource managers to adopt proactive strategies to deal with these challenges so that they emerge as a source of competitive advantage for their organization. The objective of the present paper is to analyze the various challenges that are emerging in the field of HRM. An Attempt has also been made in this paper to discuss how to overcome with these challenges. To achieve the objectives necessary information is collected from various books, research journals, internet etc. The study concludes that these challenges can overcome through cross cultural training, technological and informational training of HR people and motivation of employees etc.